

FACULTY OF VETERINARY SCIENCE
DEPARTMENT OF PRODUCTION ANIMAL STUDIES
LECTURER / SENIOR LECTURER: PRODUCTION ANIMAL MEDICINE (ONE POST)

(Scroll down for Afrikaans)

In pursuit of the ideals of excellence and diversity, the University of Pretoria wishes to invite applications for the following vacancy.

The University of Pretoria's commitment to quality makes us one of the top research Universities in the country and gives us a competitive advantage in international science and technology development.

The Department seeks an experienced veterinarian to join our dynamic team tasked with enhancing animal productivity and welfare, community and environmental health. This person will focus on clinical teaching and research in fields related to the health of domestic livestock species kept for production (cattle, sheep, goats, pigs, camelids, ratites).

RESPONSIBILITIES:

The successful candidate will actively participate in the following areas:

- Teaching and practical training of undergraduate and postgraduate veterinary and veterinary nursing students in medicine, surgery and/or herd/flock health and management of production animal species;
- Clinical service in the Onderstepoort Veterinary Academic Hospital, surrounding community and satellite clinics, including participation in a 24-hour service;
- Postgraduate training and supervision where appropriate;
- Research and publications in scientific journals;
- Networking with relevant industry stakeholders;
- Community engagement;
- Administrative and other duties as delegated by the Head of Department;
- Academic self-development.

MINIMUM REQUIREMENTS:

Lecturer:

- A BVSc or BVMCh degree or equivalent professional veterinary qualification;
- Master's or equivalent postgraduate degree (*in exceptional cases a veterinarian with only an undergraduate degree may be appointed, subject to a commitment to acquiring a Master's within the period of their probation*);
- Registration as a Veterinarian with the SAVC, or eligibility for immediate registration;
- Demonstrate the potential to become competent lecturer at the undergraduate level;
- Demonstrate strong potential to become an established specialist clinician in an academic environment.

Senior Lecturer:

- A BVSc or BVMCh degree or equivalent professional veterinary qualification;
- An appropriate MMedVet degree and/or equivalent specialty board certification and/or a PhD in a relevant area;
- Registration as a Veterinarian with the SAVC, or eligibility for immediate registration;

- Demonstrate the potential to become competent lecturer at the undergraduate and post graduate level;
- Demonstrate strong potential to become an established specialist clinician in an academic environment.
- Demonstrate experience and/or interest in research

REQUIRED COMPETENCIES (SKILLS, KNOWLEDGE AND BEHAVIOURAL ATTRIBUTES):

- Proven knowledge and competence in veterinary clinical work;
- Skills in herd or population level problem investigation, management interventions and consultation;
- Research interest appropriate to the position;
- Candidates without a PhD: Commitment to obtain further postgraduate qualification in reasonable time;
- Good language and communication (written and verbal) and interpersonal skills;
- Generic teaching competence including proficiency with presentation, word-processing and spreadsheet software.

ADDED ADVANTAGES AND PREFERENCES:

- Experience with relevant specialised procedures, techniques and tools, e.g. software;
- Tertiary teaching and mentoring experience;
- Exposure to research in an appropriate field.
- For the post of Lecturer: Three years' general clinical veterinary experience, including experience in ruminant practice.
- For the post of Senior Lecturer: Five years' veterinary experience with three years' experience in predominantly ruminant practice.

The annual remuneration package will be commensurate with the incumbent's level of appointment, as determined by UP policy guidelines. UP subscribes to the BESTMED medical aid scheme and contributes 50% of the applicable monthly premium.

Applicants are requested to apply online at www.up.ac.za, and follow the link: Careers@UP.

In applying for this post, please attach:

- A comprehensive CV;
- Certified copies of qualifications;
- Names, e-mail addresses and telephone details of three referees whom we have permission to contact;
- Names and contact details of peer reviewers (academic and research);
- Self-evaluation which must address each of the numbered minimum requirements and required competencies. Applications that do not include these in the evaluation may be rejected.

CLOSING DATE: 04 July 2017

No application will be considered after the closing date, or if it does not comply with at least the minimum requirements.

ENQUIRIES: Dr R Moerane, Tel: (012) 529 8013, or e-mail: rebone.moerane@up.ac.za

Should you not hear from the University of Pretoria by 15 December 2016, please accept that your application has been unsuccessful.

The University of Pretoria is committed to equality, employment equity and diversity.

In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference may be given, but is not limited to candidates from under-represented designated groups.

All candidates who comply with the requirements for appointment are invited to apply.

The University of Pretoria reserves the right to not fill the advertised positions.

(Afrikaanse weergawe)

FAKULTEIT VEEARTSENYKUNDE
DEPARTEMENT PRODUKSIEDIERSTUDIES
LEKTOR / SENIOR LEKTOR: PRODUKSIEDIER GESONDHEID (EEN POS)

In ons strewe na uitnemendheid en diversiteit wag die Universiteit van Pretoria op aansoeke vir die volgende vakature.

Die Universiteit van Pretoria se verbintenis tot kwaliteit maak ons een van die vooraanstaande navorsingsuniversiteite in die land en gee ons 'n mededingende voordeel in internasionale wetenskap- en tegnologie-ontwikkeling.

Die Departement is op soek na 'n ervare veearts om by ons dinamiese span aan te sluit wat diereproduksie en -gesondheid asook gemeenskapswelsyn en omgewingsgesondheid bevorder. Die persoon sal op kliniese onderrig en navorsing velde met betrekking tot die gesondheid van produksiediere (beeste, skape, bokke, varke, kamele, volstruise) fokus.

PLIGTE:

Die suksesvolle kandidaat sal aktief deelneem aan die volgende:

- Onderrig en praktiese opleiding van voor- en nagraadse veterinêre en veterinêre verplegingstudente in geneeskunde, chirurgie en/of kuddegesondheid en bestuur van produksiediere;
- Dienslewering in die Onderstepoort Veterinêre Akademiese Hospitaal, omliggende gemeenskap en satellietklinieke, insluitend deelname aan 'n 24 uur diens;
- Nagraadse opleiding en toesig waar van toepassing;
- Navorsing en publikasies in wetenskaplike joernale;
- Skakeling met toepaslike belanghebbendes in die bedryf;
- Gemeenskapsbetrokkenheid;
- Administratiewe aktiwiteite en ander pligte soos deur die Departementshoof gedelegeer;
- Akademiese selfontwikkeling.

MINIMUM VEREISTES:

Lektor:

- 'n BVSc of BVMCh-graad of gelykstaande professionele veteriniere kwalifikasie;
- Magistergraad of gelykstaande nagraadse kwalifikasie (*in uitsonderlike gevalle kan 'n veearts met slegs 'n voorgraadse kwalifikasie aangestel word, onderhewig aan 'n verbintenis om 'n magistergraad binne die proeftydperk te behaal*);
- Registrasie met die SAVR as Veearts of voldoen aan die vereistes vir onmiddellike registrasie;
- Drie jaar algemene kliniese veteriniere ervaring insluitend ervaring met herkouerpraktyk.

Senior Lektor:

- 'n BVSc of BVMCh-graad of gelykstaande professionele veteriniere kwalifikasie;
- 'n Toepaslike MMedVet-graad en/of gelykstaande spesialiteitsraad sertifikasie, OF 'n magistergraad in 'n toepaslike area met navorsingspublikasies;
- Registrasie met die SAVR as spesialis in 'n toepaslike area of aan die vereistes voldoen vir registrasie binne 'n redelike tydperk;
- Vyf jaar veteriniere ervaring met drie jaar ondervinding in hoofsaaklik herkouerpraktyk.

VEREISTE BEVOEGDHEDE (VAARDIGHEDE, KENNIS EN GEDRAGSEIENSKAPPE):

1. Bewese kennis en bevoegdheid in veteriniere kliniese werk;
2. Bevoegdhe in kudde of populasievlak probleemondersoeke, bestuursingrypings en konsultasie;
3. Belangstelling in navorsing van toepassing tot die aanstelling;
4. Goeie taal- en kommunikasievaardighede (geskrewe en verbaal) en interpersoonlike vaardighede;
5. Algemene onderwysvaardighede insluitend vaardigheid met voorleggings-, woordverwerking- en sigbladsagteware.

BYKOMENDE VOORDELE EN VOORKEURE:

- Ervaring met gespesialiseerde prosedures, tegnieke en hulpmiddels, bv. sagteware;
- Tersiere onderrig- en mentorskapervaring;
- Blootstelling aan navorsing in 'n toepaslike veld.

Die jaarlikse vergoedingspakket vir hierdie pos sal in ooreenstemming met die suksesvolle kandidaat se vlak van aanstelling wees, volgens UP-beleid en -riglyne. UP onderskryf die BESTMED mediese skema en dra 50% van die toepaslike maandelikse paaierment by.

Aansoekers word versoek om elektronies aansoek te doen by www.up.ac.za, en volg die skakel: Careers@UP.

Om aansoek te doen vir hierdie pos, heg asseblief aan:

- 'n Omvattende CV;
- Gesertifiseerde afskrifte van kwalifikasies;
- Die name, e-pos- en telefoonbesonderhede van drie referente wat ons mag kontak;
- Die name en kontakbesonderhede van eweknie-beoordelaars (akademie en navorsing);
- Selfevaluering wat elkeen van die bogenoemde genoemde minimum vereistes en vereiste bevoegdhe moet aanspreek. Aansoeke wat nie hierdie selfevaluering insluit nie, kan verwerp word.

SLUITINGSDATUM: 04 Julie 2017

Geen aansoek sal oorweeg word as dit na die sluitingsdatum ontvang word nie, of as dit nie ten minste aan die minimum posvereistes voldoen nie.

NAVRAE: Dr R Moerane, Tel: (012) 529 8013, or e-mail: rebone.moerane@up.ac.za.

Indien daar nie teen 15 Desember 2016 met u in verbinding getree is nie, aanvaar asseblief dat u aansoek onsuksesvol was.

Die Universiteit van Pretoria is verbind tot gelykheid, diensbillikheid en diversiteit.

Volgens die Universiteit van Pretoria se diensbillikheidsplan, -doelwitte en –teikens, mag voorkeur verleen word aan kandidate uit voorheenbenadeelde groepe, maar word nie noodwendig daartoe beperk nie.

Alle kandidate wat aan die aanstellingsvereistes voldoen, word uitgenooi om aansoek te doen.

Die Universiteit van Pretoria behou die reg voor om nie die geadverteerde poste te vul nie.