

FACULTY OF VETERINARY SCIENCE
DEPARTMENT OF PRODUCTION ANIMAL STUDIES
ASSOCIATE PROFESSOR / PROFESSOR: PRODUCTION ANIMAL MEDICINE (ONE
POST)

(Scroll down for Afrikaans)

In pursuit of the ideals of excellence and diversity, the University of Pretoria wishes to invite applications for the following vacancy.

The University of Pretoria's commitment to quality makes us one of the top research Universities in the country and gives us a competitive advantage in international science and technology development.

The Department seeks an experienced veterinarian to join our dynamic team tasked with enhancing animal productivity and welfare, community and environmental health. This person will focus on clinical teaching and research in fields related to the health of domestic livestock species kept for production (cattle, sheep, goats, pigs, camelids, ratites).

RESPONSIBILITIES:

The successful candidate will actively participate in the following areas:

- Teaching and practical training of undergraduate and postgraduate veterinary and veterinary nursing students in medicine, surgery and/or herd/flock health and management of production animal species;
- Clinical service in the Onderstepoort Veterinary Academic Hospital, surrounding community and satellite clinics, including participation in a 24-hour service;
- Postgraduate training and supervision where appropriate;
- Research and publications in scientific journals;
- Networking with relevant industry stakeholders;
- Community engagement;
- Administrative and other duties as delegated by the Head of Department;
- Academic self-development.

MINIMUM REQUIREMENTS:

Associate Professor:

- A BVSc or BVMCh degree or equivalent professional veterinary qualification;
- An appropriate MMedVet degree and/or equivalent specialty board certification and/or a PhD in a relevant area;
- Registration with the SAVC as a specialist in a relevant field or eligibility for immediate registration;
- An established track record of research in a relevant field with publications in peer-reviewed scientific journals;
- Experience in teaching and mentoring of students;

Professor (Same as for Associate Professor, plus):

- A PhD in a relevant area.
- Excellent research and publication record with evidence of national and international recognition in a relevant field;

- Evidence of successful leadership and acquisition of funding for research;
- Excellence in teaching and supervision of students to doctoral level.

REQUIRED COMPETENCIES (SKILLS, KNOWLEDGE AND BEHAVIOURAL ATTRIBUTES):

- Proven knowledge and competence in veterinary clinical work;
- Skills in herd or population level problem investigation, management interventions and consultation;
- Research interest appropriate to the position;
- Candidates without a PhD: Commitment to obtain higher postgraduate qualification in reasonable time;
- Good language and communication (written and verbal) and interpersonal skills;
- Generic teaching competence including proficiency with presentation, word-processing and spreadsheet software.

ADDED ADVANTAGES AND PREFERENCES:

- Experience with relevant specialised procedures, techniques and tools, e.g. software;
- Tertiary teaching and mentoring experience;
- Exposure to research in an appropriate field.

The annual remuneration package will be commensurate with the incumbent's level of appointment, as determined by UP policy guidelines. UP subscribes to the BESTMED medical aid scheme and contributes 50% of the applicable monthly premium.

Applicants are requested to apply online at www.up.ac.za, and follow the link: Careers@UP.

In applying for this post, please attach:

- A comprehensive CV;
- Certified copies of qualifications;
- Names, e-mail addresses and telephone details of three referees whom we have permission to contact;
- Names and contact details of peer reviewers (academic and research);
- Self-evaluation which must address each of the numbered minimum requirements and required competencies. Applications that do not include these in the evaluation may be rejected.

CLOSING DATE: 06 July 2017

No application will be considered after the closing date, or if it does not comply with at least the minimum requirements.

ENQUIRIES: Prof P Thompson, Tel: (012) 529 8290, or e-mail: peter.thompson@up.ac.za.

Should you not hear from the University of Pretoria by 31 August 2017, please accept that your application has been unsuccessful.

The University of Pretoria is committed to equality, employment equity and diversity.

In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference may be given, but is not limited to candidates from under-represented designated groups.

All candidates who comply with the requirements for appointment are invited to apply.

The University of Pretoria reserves the right to not fill the advertised positions.

(Afrikaanse weergawe)

FAKULTEIT VEEARTSENYKUNDE
DEPARTEMENT PRODUKSIEDIERSTUDIES
MEDEPROFESSOR / PROFESSOR: PRODUKSIEDIERGESONDHEID (EEN POS)

In ons strewe na uitnemendheid en diversiteit wag die Universiteit van Pretoria op aansoeke vir die volgende vakature.

Die Universiteit van Pretoria se verbintenis tot kwaliteit maak ons een van die vooraanstaande navorsingsuniversiteite in die land en gee ons 'n mededingende voordeel in internasionale wetenskap- en tegnologiese ontwikkeling.

Die Departement is op soek na 'n ervare veearts om by ons dinamiese span aan te sluit wat diereproduksie en -gesondheid asook gemeenskapswelsyn en omgewingsgesondheid bevorder. Die persoon sal op kliniese onderrig en navorsingsvelde wat betrekking het op die gesondheid van produksiediere (beeste, skape, bokke, varke, kamele, volstruise) fokus.

PLIGTE:

Die suksesvolle kandidaat sal aktief deelneem aan die volgende:

- Onderrig en praktiese opleiding van voor- en nagraadse veteriniere en veteriniere verplegingstudente in geneeskunde, chirurgie en/of kuddegesondheid en bestuur van produksiediere;
- Kliniese dienslewering in die Onderstepoort Veteriniere Akademiese Hospitaal, omliggende gemeenskap- en satellietklinieke, insluitend deelname aan 'n 24-uur diens;
- Nagraadse opleiding en studieleiding waar van toepassing;
- Navorsing en publikasies in wetenskaplike joernale;
- Skakeling met toepaslike belanghebbendes in die bedryf;
- Gemeenskapsbetrokkenheid;
- Administratiewe aktiwiteite en ander pligte soos deur die Departementshoof gedelegeer;
- Akademiese selfontwikkeling.

MINIMUM VEREISTES:

Medeprofessor:

1. 'n BVSc of BVMCh-graad of gelykstaande professionele veteriniere kwalifikasie;

2. 'n Toepaslike MMedVet-graad en/of gelykstaande spesiale raadsertifisering, en/of 'n PhD in 'n toepaslike area;
3. Registrasie by die SAVR as spesialis in 'n toepaslike area of aan die vereistes voldoen vir onmiddellike registrasie;
4. 'n Gevestigde rekord van navorsing in 'n toepaslike veld met publikasies in eweknie-beoordeelde wetenskaplike joernale;
5. Ervaring in onderrig en mentorskap van studente;

Professor (Dieselfde as vir Medeprofessor, plus):

1. 'n PhD in 'n toepaslike area;
2. Uitstekende navorsings- en publikasierekord met bewys van nasionale en internasionale erkenning in 'n toepaslike area;
3. Bewys van suksesvolle leierskap en werwing van befondsing vir navorsing;
4. Uitnemendheid in onderrig en leiding van studente tot op doktorale vlak.

VEREISTE BEVOEGDHEDE (VAARDIGHEDE, KENNIS EN GEDRAGSEIENSKAPPE):

1. Bewese kennis en bevoegdheid in veterinêre kliniese werk;
2. Bevoegdheede in kudde of populasievlak probleemondersoeke, bestuursingrypings en konsultasie;
3. Belangstelling in navorsing van toepassing op die aanstelling;
4. Kandidate sonder 'n PhD: Verbintenis om 'n hoër nagraadse kwalifikasie te verkry binne 'n redelike tydperk;
5. Goeie taal- en kommunikasievaardighede (geskrewe en verbaal) en interpersoonlike vaardighede;
6. Algemene onderwysvaardighede insluitend vaardigheid met voorleggings-, woordverwerking- en spreivelsagteware.

BYKOMENDE VOORDELE EN VOORKEURE:

- Ervaring van gespesialiseerde prosedures, tegnieke en hulpmiddels, bv. sagteware;
- Tersiere onderrig- en mentorskapervaring;
- Blootstelling aan navorsing in 'n toepaslike veld.

Die jaarlikse vergoedingspakket vir hierdie pos sal in ooreenstemming met die suksesvolle kandidaat se vlak van aanstelling wees, volgens UP-beleid en -riglyne. UP onderskryf die BESTMED mediese skema en dra 50% van die toepaslike maandelikse paaie ment by.

Aansoekers word versoek om elektronies aansoek te doen by www.up.ac.za, en volg die skakel: Careers@UP.

Om aansoek te doen vir hierdie pos, heg asseblief aan:

- 'n Omvattende CV;
- Gesertifiseerde afskrifte van kwalifikasies;
- Die name, e-pos- en telefoonbesonderhede van drie referente wat ons mag kontak;
- Die name en kontakbesonderhede van eweknie-beoordelaars (akademie en navorsing);
- Selfevaluering wat elkeen van die bogenoemde genoemde minimum vereistes en vereiste bevoegdheede moet aanspreek. Aansoeke wat nie hierdie selfevaluering insluit nie, kan verwerp word.

SLUITINGSDATUM: 06 Julie 2017

Geen aansoek sal oorweeg word as dit na die sluitingsdatum ontvang word nie, of as dit nie ten minste aan die minimum posvereistes voldoen nie.

NAVRAE: Prof P Thompson, Tel: (012) 529 8290, of e-pos: peter.thompson@up.ac.za.

Indien daar nie teen 31 Augustus 2017 met u in verbinding getree is nie, aanvaar asseblief dat u aansoek onsuksesvol was.

Die Universiteit van Pretoria is verbind tot gelykheid, diensbillikheid en diversiteit.

Volgens die Universiteit van Pretoria se diensbillikheidsplan, -doelwitte en –teikens, mag voorkeur verleen word aan kandidate uit voorheenbenadeelde groepe, maar word nie noodwendig daartoe beperk nie.

Alle kandidate wat aan die aanstellingsvereistes voldoen, word uitgenooi om aansoek te doen.

Die Universiteit van Pretoria behou die reg voor om nie die geadverteerde poste te vul nie.