

VACANCY

The University of the Witwatersrand, Johannesburg is a research-intensive institution, seeking to increase international competitiveness and local relevance.

The purpose of the WRAF is to house and care for animals, which are used by the University in its duties of teaching and research. A wide range of species is catered for, but numerically rodents and lagomorphs are by far the most numerous. The WRAF is housed in spacious premises in the University's Medical School campus. The use of animals, captive and free ranging, for teaching and research purposes is strictly regulated by the University's Animal Ethics Committees.

Position Title: Veterinary Manager AD.07

The University is looking for a new veterinary manager for the Wits Research Animal Facility (WRAF), to take up the post as soon as possible.

The HOD is the head of the WRAF, and the veterinary manager reports to the HOD. In turn reporting to the veterinary manager are several veterinary nurses, animal technicians and attendants.

Key Responsibilities-

- Responsible for the oversight of animal health and welfare
- Oversight of clinical veterinary services, researchers' education and training
- Breeding unit development and maintenance
- Support for researchers with surgical procedures and techniques
- Oversee compliance with regulatory and legal standards
- Serve as a member of Animal Research Ethics Committee

Minimum Requirements

- A Bachelor of Veterinary Science (honours level 8 degree)
- South African Veterinary Council registration
- Research laboratory animal work experience- very important
- 2-3 years of Work-Related Experience as a Veterinarian
- Familiarity with an academic research environment;
- First-hand experience of the use of animals in teaching and research, preferably including the conducting of his or her own research;
- Experience of working with a wide range of animal species;
- An ability to interact amicably with a range of persons, including academic, administrative and maintenance staff, members of the public and animal rights groups.

Preferences

- Bachelor of Veterinary Sciences (NQF level 8)
- Appreciation and experience of research using animal models
- Experience of relevant regulatory matters
- Experience of administration matters related to a lab animal facility

- Clinical and surgical veterinary expertise, training and/or experience in laboratory animal handling, health and welfare, a sound background in animal welfare and ethics, basic computer skills, ability to work in a team and to delegate tasks, ability to apply attention to detail, an affinity for continuous improvement and development, ability to collaborate, a propensity for being flexible, resilient, accountable, creative, responsible to enable detailed planning and organisation during project management.

Closing Date: 18 September 2026

- To apply, please submit:
 - a covering letter outlining your interest and suitability for the position of **Veterinary Manager**
 - A detailed CV, including contact details, names, telephone numbers and email addresses of 3 referees, **including your recent / current Supervisor and or Line Manager** via i-Recruitment: <https://irec.wits.ac.za/>
 - Certified copies of qualifications addresses
 - South African identity document or passport and permanent residence permit (where applicable)
- Only applications via the website will be considered for shortlisting. An interview will form part of the selection process.
- NB: The University will seek confidential referee reports for all shortlisted candidates. At least one referee must be the candidate's current or most recent immediate supervisor or line manager.
- Please note: No appointment will be made without the receipt and satisfactory consideration of the required referee reports.
- By applying for this post the Applicant acknowledges that their personal information will be processed by the University. The Applicant, by their conduct in proceeding with an application for this position, gives their consent to the processing of their personal information as required by the University's Recruitment, Selection and Appointment Policy. Such processing includes logging their information on the University's recruitment systems, conducting necessary background and reference checks including disciplinary and/or criminal records, and disclosing their personal information to university employees identified to take part in the selection and recruitment process. The Applicant consents to any processing of their personal information as may be required. The confidentiality of the Applicant's personal information will be maintained.